



CONSTITUTION

Edition 2022

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1.1 Definitions

Article I

Preamble

For the purpose of this Constitution and the related legal instruments of the FIVB and CAVB, the following terms shall have the meanings set forth below, unless otherwise stipulated:

"Board"

Means the Board of Administration of the CAVB, the governing institution responsible for the administration and management of the CAVB.

"Commission"

Means a working group of specialists appointed by the Board with the responsibility of fulfilling certain duties as defined by the Regulations.

"Confederation"

Means one of five groups of NFs affiliated to the FIVB, assembled in conformity with its Constitution on the basis of the NFs' geographical proximity.

"Congress"

Means the assembly of all African National Federations affiliated to FIVB, and designated by it to belong to CAVB, which are in good standing with CAVB and FIVB, duly and statutorily convened by the competent authority. The Congress constitutes the supreme governing institution of the CAVB.

"Executive"

Means the powers vested by this Constitution in both the Executive Committee, when in session, and the Presidency, outside the sessions of the Executive Committee.

"Executive Committee"

Means the Executive Committee of the CAVB, the governing institution responsible for the execution of the decisions of the CAVB Board and Congress.

"FIVB"

Means the International Volleyball Federation, an international non-governmental non-profit organization, composed of its affiliated NFs which have freely and voluntarily joined the FIVB in order to administer and govern worldwide the sport of Volleyball and all of its disciplines (including notably Beach Volleyball and Park Volley) for both male and female players.

“CAVB”

Means the African Volleyball Confederation, an inter Africa non-governmental non-profit making organization, composed of African National Federations which are designated to it by FIVB in order to administer and govern the sport of volleyball and all its disciplines for male and female players.

"Governing Institution"

Means an institution of the CAVB with specific responsibilities and decisive competence in the conduct of the affairs of the CAVB.

"Presidency"

Means, the governing office responsible for the charge and functions exercised by the President of the CAVB.

"Regional Member"

Means, an association governing Volleyball in a distant territory that falls within the authority of an affiliated NF.

"Supporting Institution"

Means, an institution of the CAVB with an advising, counseling, controlling or guiding role in the affairs of the CAVB.

"Volleyball"

Means, a sport played between two or more players of two teams, throwing to each other, over a net, a ball, which should not touch the ground. The term "Volleyball" is meant to include all forms of the sport played in all parts of the world at all levels of competition by male and female players, whether played indoors or outdoors, on a hard, soft or sandy surface.

"Zone"

Means, the regional regrouping of NFs within specific geographically areas of the African continent and recognized by the CAVB and the FIVB.

1.2 Foundation and Designation

- 1.2.1** African Volleyball Confederation, (CAVB) is a non-profit making association serving the African sportive community or the development of volleyball in Africa founded in 1965 in Congo Brazzaville under the name of “African and Malagasy sports commission for volleyball”. The founding NFs are Tunisia, Egypt, Senegal, Guinea, Nigeria, Mali and Morocco. In 1972 it assumed the name CAVB.
- 1.2.2** CAVB is composed of the African national Federations duly affiliated to FIVB and designated by it to belong to CAVB. It is a supporting organ of the FIVB; it recognizes FIVB as the volleyball supreme authority in the world. Henceforth, it is committed to respect and enforce FIVB constitution, regulations, decisions and rules.
- 1.2.3** CAVB, in the context of its activities, responsibilities and prerogatives in connection with the practice of Volleyball, is obliged at all times, and without restriction, to respect and apply the Rules, decisions and sports practices established for the world sports structures recognized by the IOC, and in particular those fixed by the FIVB, to coordinate the activities of Volleyball internationally.
- 1.2.4** The FIVB Board of Administration may revise all or part of a decision taken by the CAVB if, in its judgement, such decision is contrary to the Constitution, Regulations, Official Rules, FIVB decisions and general interest of the FIVB.
- 1.2.5** The CAVB is empowered to apply sanctions in connection with competitions under their authority and as provided in the FIVB Disciplinary Regulations.
- 1.2.6** The Statutes, Regulations and decisions of the CAVB must be approved by the FIVB Board of Administration and follow the general principles and provisions of the FIVB Constitution.
- 1.2.7** CAVB's legal personality can only apply to internal administrative affairs and cannot be opposable to FIVB authority and decisions.
- 1.2.8** The CAVB is a supporting institutions of the FIVB. As such, it is our responsibility and duty to implement the Constitution, Regulations, decisions and administrative actions of the FIVB.
- 1.2.9** The Court of Arbitration for Sport is the last instance appeals body for decisions taken by the Confederations after exhaustion of FIVB internal legal remedies.

1.2.10 The President of the FIVB has the power to co-chair any meeting of CAVB, including the General Assembly.

1.2.11 CAVB shall send to the FIVB the minutes of the meetings of their General Assembly and Board/ Executive Committee within three (3) months of the closing of the meeting to which the minutes apply.

1.3 Headquarters

1.3.1 The CAVB Headquarters may be established in a city of the country of the elected CAVB President, preferably in the Capital City, for logistic reasons.

1.3.2 Under the decision of the CAVB congress, the Headquarters may be established in another country, different from that of the CAVB elected President.

1.3.3 The NF of the country in which the CAVB Headquarters is established must have a long unbroken history of being affiliated to the FIVB and CAVB.

1.3.4 Prior to a country being granted the status of hosting the CAVB headquarters, an agreement/ convention must be concluded between the FIVB President or His/Her Representative, and the government of that country. The agreement / Convention must contain assurances from that government, that it will ensure facilitation, stability, security, and make a substantial contribution towards the cost of hosting the CAVB Headquarters.

1.4 Objectives

The CAVB shall encourage the development and growth of the sport of Volleyball in all of its forms in all parts of Africa and promote the creation of NFs. The CAVB shall promote, coordinate, publicise, regulate, organise, supervise, control, direct and govern the sport of Volleyball throughout the African continent. In particular, and without restricting the extent of the general principles stated above, the CAVB shall:

- a) Administer and govern Volleyball in all its forms, professional and amateur, including the control over all competitions and disciplines.
- b) Control and govern the appointment of international referees.
- c) Regulate the eligibility and transfer of players accordingly to FIVB Regulations.
- d) Promote the welfare of the NFs as well as the mutual respect and cooperation among NFs and assist the NFs in the development of their technical expertise.
- e) Take specific measures to maintain the authority, autonomy and exclusive competence of the NFs to administer and govern Volleyball activities in their respective countries.
- f) Take all other appropriate measures directly and indirectly related to promoting and protecting the best interests of the sport of Volleyball.

- g) Contribute to the development of physical education in general and Volleyball in particular in Africa.
- h) Organise, regulate, control, animate and develop the practice of volleyball in Africa in all its forms.
- i) Favour the creation of African National Federations, facilitate their affiliation to the FIVB and ensure the continuity of their existence and development of their activities.
- j) Organise African official competitions, training courses for officials and staff as well as all other sportive and educative activities relating to the practice of volleyball in collaboration with FIVB.

1.5 Fundamental Principles

CAVB mission

- 1.5.1** The mission of the CAVB is to govern, manage and develop in Africa all forms of Volleyball. Through professional planning and world-class organisation, marketing and promotional activities, the CAVB aims to promote Volleyball as a major world media and entertainment sport as well as a tool for sustainable development.
- 1.5.2** In the limits defined by the Constitution and the regulations of FIVB, the CAVB is the sole organization competent to administer and govern in Africa the sport of Volleyball for male and female players. It is composed of the NFs legally recognized by FIVB as the sole entities competent to administer and govern Volleyball in their respective countries or territories.
- 1.5.3** As the supporting organ of FIVB in Africa, CAVB will work hand in hand with all other sports bodies in Africa for the development of sports and volleyball.
- 1.5.4** The CAVB shall not discriminate between individuals or between nations and shall refrain from any involvement in political, religious, philosophical or racial matters.
- 1.5.5** All violations of the CAVB's legal instruments are subject to the sanctions provided in this Constitution, and in the related Regulations. The right to a proper defense is guaranteed by this Constitution.
- 1.5.6** In case of any conflict or dispute regarding the interpretation of the CAVB's Constitution, Regulations, Official Rules, and/or decisions, the English version shall prevail.
- 1.5.7** In all circumstances, CAVB members shall refrain from appealing to any civil, judicial, arbitration or sports authorities foreign to their NF, Confederation or the FIVB against decisions of whatever nature concerning them, and in particular against decisions resulting from their participation, possible participation or responsibilities

in CAVB official or recognized competitions or in Volleyball activities hosted by their NF, their Zone or the CAVB itself.

1.5.8 The statutes and regulation of the CAVB shall follow the general principles and provisions of the FIVB Constitution and will enter into force at the time of their approval by the FIVB Congress.

Any changes to the FIVB Constitution, once approved shall immediately become applicable to the CAVB and will be incorporated into the CAVB Constitution and notified to all National Federations

1.5.9 CAVB shall have broad autonomy within the FIVB, provided that CAVB abide by the FIVB Constitution, Regulations and decisions.

1.6 Official and Working Languages

1.6.1 The official languages of the CAVB are English, French and Arabic and Portuguese.

1.6.2 The working languages of the CAVB are English and French. The various institutions of the CAVB may choose either one as their working language.

1.6.3 Members of the CAVB Board, Executive Committee, Commissions and Councils are required to speak one of the working languages. Preferably English.

Article II
Institutions and Members of the CAVB

2.1 General Provisions

2.1.1

The CAVB is managed by Governing Institutions, which are assisted by Supporting Institutions.

2.1.2

The CAVB members are:

- a) The NF's affiliated to FIVB and designated by it to belong to CAVB.
- b) The Governing Institutions (Congress, Board of Administration, Executive Committee, Presidents Office).
- c) The Supporting Institutions (Zones, Regional Associations, Commissions, Secretariat).
- d) Persons elected or appointed to a position in any Governing Institution other than the Congress.
- e) Persons elected or appointed to a position in any supporting institution.
- f) Organizing Committees of CAVB competitions.
- g) CAVB officials and referees.
- h) National leagues, clubs, teams and their leaders, managers, players, coaches and referees.

2.1.3 Age limit of CAVB Officials

- a. Candidates for the CAVB President shall not exceed the age of 70 years old during the civil year in which they would be elected by the CAVB to be eligible for election as CAVB President.
- b. Candidates for the CAVB Board of Administration, including Zone Presidents, shall not exceed the age of 72 years old during the civil year in which they would be elected by the CAVB in order to be eligible for election as a CAVB Board of Administration member.
- c. An age limit of 72 years shall apply to all officials of the CAVB elected to any position of responsibility at the CAVB and Zonal Level . Such age limit shall become effective on 31 December of the civil year during which they reach the age limit or at the latest at the end of their term of office during the following Congress.

2.1.4

The CAVB shall constitute its Board of Administration and Executive Committee with members of both genders (male and female), with at least two members being the gender in minority.

2.1.5

Only members of NFs that have participated in senior, junior or Youth at CAVB continental championships level shall have the right to apply for candidatures position as member of the Board or any other official position for the following term.

2.2 THE National Federations (NFs)

2.2.1 The CAVB is composed of all African NFs duly affiliated to FIVB and designated by it to belong to CAVB.

2.2.2 The NFs shall be legally constituted and recognized by the official sports authorities of their respective countries or territories, as the case may be, as the sole entities competent to administer and govern the sport of Volleyball at the national or territorial level.

2.2.3 The NFs affiliated to the FIVB and designated to belong to CAVB mutually recognize one another, as the sole Volleyball authorities in their respective countries or territories.

2.2.4 The NFs shall respect and implement the CAVB and FIVB Constitutions, Regulations, Official Rules and decisions. The NFs' own Constitutions must reflect the provisions of the CAVB and FIVB Constitutions, and Regulations, which shall be considered an integral part of their Constitutions. In case of conflict or contradiction, the FIVB and CAVB Constitution, and Regulations shall prevail.

2.2.5 The NFs shall ensure the respect of the CAVB and FIVB's legal instruments, by their clubs and players through their signature on the registration forms for National Leagues and Championships.

2.2.6 The NFs must respect the legal supremacy of the CAVB and FIVB's Constitution, Regulations and decisions.

2.2.7 All NFs affiliated to the FIVB and CAVB shall have the same rights and obligations.

2.2.8 Affiliation

2.2.8.1 The National Federations are affiliated directly to FIVB and are designated to belong to CAVB by FIVB.

2.2.8.2 Each NF shall pay an annual fee to CAVB. The amount and conditions of the annual fee shall be established by the Board and ratified by the Congress.

2.3 THE CONGRESS

2.3.1 Composition and quorum

2.3.1.1 The Congress is the supreme authority of the CAVB. It shall meet at least once every two (2) years.

The CAVB Elective Congress shall be held in the year of the Olympic Games between three (3) months and four (4) months prior to the FIVB elective World Congress.

2.3.1.2 The Congress is composed of all NFs, which have fulfilled their obligations and financial commitments to CAVB. Each NF may be represented by a maximum of two delegates, (but having only one voting right) duly accredited for that purpose who must be elected members of the NF and nationals of the country concerned, except as provided in Article 2.3.1.3.

2.3.1.3 An NF may be represented by another NF's accredited delegate. Such accredited delegate cannot represent more than one other affiliated NF.

2.3.1.4 Only those NFs in good standing shall be entitled to attend with the right to vote and counted to determine if the quorum is reached. The delegates of an NF under suspension, for any reason whatsoever, may attend the Congress as observers, but the NF shall not be counted for the purpose of the quorum.

2.3.1.5 The Congress may open **with the Simple Majority (50%+1)** of the NFs with the right to vote, as established by Article 2.3.1.4, are present or represented, except as otherwise stipulated.

2.3.2 Competence

2.3.2.1 The Congress has the sole and exclusive competence to:

- a) Amend the CAVB Constitution and Rules of Procedure of the CAVB Congress .
- b) Adopt the CAVB budget and define its implementation and the financial controls.
- c) Elect the President of the CAVB.
- d) Elect the CAVB Vice-Presidents..
- e) Elect the gender-in-minority members to the Board of Administration
- f) Elect members to the FIVB Board of Administration
- g) Approval of the Zones' Presidents as members of the Board.

2.3.2.2 The Congress has the competence to oversee the adoption of the Regulations derived from this Constitution, the execution of its decisions or the decisions of the other institutions of the CAVB and, in a general manner, all activities pertaining to the CAVB.

2.3.3 Accreditation

2.3.3.1 The Executive shall establish a Credentials Verification Commission composed of three (3) Board of Administration members. The Commission President shall be appointed by the Executive.

2.3.3.2 The Credentials Verification Commission shall determine the conditions and requirements for both the credentials of the delegates and the powers of representation (proxies) of the NFs and, once those conditions have been established, check the validity of the documents presented.

2.3.4 Agenda

2.3.4.1 The Presidency shall prepare the agenda for each Congress, as defined in the Congress Regulations. In all cases, this agenda shall include, among others, the following items:

- a) Amendments to the Constitution and Rules of Procedure of the CAVB Congress as required.
- b) Presentation and approval of the CAVB President's report.
- c) Presentation and approval of the financial report.
- d) Presentation and approval of the consolidated biennial accounts.
- e) Adoption of the budget.
- f) Appointment of the internal auditors.
- g) Election of the CAVB President as required.
- h) Election of the CAVB Board members as required.

2.3.4.2 At a Congress, only those items on the agenda may be discussed. In case of an emergency and on the recommendation of the Board or the Executive, items that were not on the agenda may be debated, provided that the Congress agrees to their addition to the agenda by a two-thirds (2/3) majority of the votes validly cast.

2.3.5 Decisions

2.3.5.1 Except as otherwise provided in this Constitution, the Regulations, the decisions of the Congress shall be taken by a simple majority of the voting NFs. However, an amendment of the Constitution shall require approval by two-thirds (2/3) majority of the votes validly cast.

2.3.5.2 Only an affirmative exercising of a vote, either in favour or against a resolution, shall be counted towards all majorities (e.g. simple, two-thirds and three-quarters) under the CAVB Constitution or the Rules of Procedure of the CAVB Congress. For the avoidance of doubt, non-votes, such as abstentions or blank votes, or invalid votes shall not be used for purposes of calculating

all majorities required under the CAVB Constitution or the Rules of Procedure of the CAVB Congress.

- 2.3.5.3** Except as otherwise provided in this Constitution or in a specific decision of the Congress to fix an earlier or later date for entry into force, the decisions of the Congress shall enter into force immediately after they are approved by a resolution.

2.3.6 Elections of the President and the Board of Administration

2.3.6.1 Elections of the President

- 2.3.6.1.1** The President shall be elected by the Congress at its assembly held during the year of the Summer Olympic Games for a term of eight (8) years and may be re-elected once for a term of four (4) years

- 2.3.6.1.2** The following persons are eligible to become President :

- a. The outgoing President
- b. The persons elected by the Confederation (CAVB) Congress as Executive Committee (Vice-presidents, gender minority, FIVB Board members)

- 2.3.6.1.3** Candidatures for the position of the President shall be submitted to the CAVB Secretariat no later than Six (6) months prior to the opening of the Congress.

- 2.3.6.1.4** The candidatures must comply to all prerequisites established in the CAVB Constitution and General Regulations. The applying NF and/or applicant must ensure that the prerequisites are met prior to submission to the CAVB.

- 2.3.6.1.5** Elections for the President shall be held by secret ballot. If there is only one candidate, the election can be made by acclamation.

2.3.6.2 Elections and confirmation of the Board of Administration

- 2.3.6.2.1** The Executive Committee Members (Vice-presidents, gender minority, FIVB Board members) shall be elected for a term of four (4) years by the Congress at its assembly held between 3 and 4 months prior to the FIVB Congress. The seven Zone Presidents, who are ex-officio members of the Board, shall receive approval of their membership by the Congress.

- 2.3.6.2.2** Candidatures for the Board shall be submitted to the CAVB Secretariat, no later than Six (6) months prior to the opening of the Congress.

- 2.3.6.2.3** The candidates must comply to all prerequisites established in the CAVB Constitution and General Regulations. The applying NFs and/or applicants must ensure that the prerequisites are met by the candidates concerned, prior to submission to the CAVB.

2.3.6.2.4 Elections for the Board shall be held by secret ballot. If the number of candidates corresponds to the positions to be filled, the elections may be held by acclamation.

2.3.6.2.5 The CAVB shall constitute their board/executive committee with members of different genders (male and female) with at least two (2) members being of the gender in minority.

2.3.7 Special Provisions

2.3.7.1 The Congress shall determine the dates and the place of its next assembly. The dates and the place must be reconfirmed in a notice to the affiliated NFs at least one (1) year in advance of such next assembly.

2.3.7.2 An extraordinary Congress may be convened by decision of the Board or at the request of at least two third (2\3) of all affiliated National Federations, including no less than 2 (two) NF's from each Zone and at least from 5 zones.

2.3.7.3 On the recommendation of the Board, the Congress may grant honorary titles, corresponding to positions previously held, to persons who have rendered outstanding services to the CAVB.

2.3.7.4 The Congress Regulations shall be established by the Board and ratified by the Congress.

2.4 THE Board of Administration

2.4.1 Composition and Quorum

2.4.1.1 The Board shall be composed of at least twenty (20) members and up to twenty four (24) comprising of at least :

2.4.1.1.1 Thirteen (13) members elected by the Congress irrespective of their Zones of origin namely:

- The CAVB President
- Seven (7) Vice Presidents
- Three (3) FIVB Board Members
- Two (2) Gender in Minority
- The Presidents of the seven (7) Zones who shall be approved by the Congress as ex- officio members of the Board

2.4.1.1.2 Additionally, the CAVB President shall have the right to appoint up to four (4) additional members. All candidates must satisfy the following conditions based on the position for which they shall be elected or appointed:

- a) All candidates for election, except for the CAVB President, shall come from

different NFs.

- b) All members, seeking election onto the CAVB Board of Administration must comply with all prerequisites established in the CAVB Constitution and CAVB Regulations and are subject to an integrity check and scrutiny by an Independent Ethics Panel.
- c) Candidatures for the appointed members of the CAVB Board of Administration, if appointed, shall be submitted directly to the CAVB Secretariat by the CAVB President no later than two (2) months prior to their appointment.

2.4.1.2 Appointed Members

The President may appoint up to four (4) additional members to the CAVB Board of Administration as follows:

- a At least one (1) appointed member must be an athlete, who has participated in an FIVB, Confederation or national volleyball competition within the last eight (8) years,
- b At least one (1) appointed member must be from the gender-in-minority,
- c One (1) appointed member who by virtue of their pedigree and profile may add value to CAVB processes and activities.
- d At least one (1) independent appointed member.

2.4.1.2.2 The appointed members shall:

- a be presented to the CAVB Congress at its next meeting.
- b shall come from a different NF from the other appointed members and
- c have the same rights and obligations, including term limits, of the elected members of the CAVB Board of Administration.

2.4.1.3 The Presidents of the seven (7) Zones, once duly elected by their respective Zones, may become ex-officio members of the Board, subject to confirmation by the Congress at its next assembly.

2.4.1.4 The outgoing members of the Executive Committee and Board are eligible to present their candidature for re-election to the Board, without the approval of their NF, provided that their NFs do not present written objection, deemed valid by the CAVB Board or that the NFs do not present another candidature at the time of closing of the candidature for a position on the Board, in which case only the candidate presented by the NF shall be eligible.

2.4.1.5 During their four (4)-year term, Board members may only be removed from office by decision of the Board, for justifiable cause.

2.4.1.6 The Board shall meet at least once a year, at the request of the President or one third (1/3) of the members of the Board. Two-thirds (2/3) of the nineteen (19) members shall constitute the quorum of the Board.

2.4.1.7 At the session of the CAVB's General Assembly held the year before the elective FIVB Congress, the NFs- members of CAVB shall elect their Board/ Executive Committee for the next four (4) years under the following principles:

2.4.1.7.1 The Board/ Executive Committee shall be composed of no less than five (5) members.

2.4.1.7.2 The provisions of Article 2.4.1 of the FIVB Constitution, providing requirements for the election to the FIVB Board of Administration, shall apply "mutatis mutandis" to the elections of the Board/ Executive Committee of CAVB.

2.4.1.7.3 FIVB Executive Committee members are ex-officio members of the Board/ Executive Committee of CAVB.

2.4.1.7.4 FIVB Executive Committee members shall remain in function and retain their eligibility regardless of the position of their NFs.

2.4.1.7.5 The election of a President of CAVB shall be compulsorily supervised by a member of the FIVB Executive Committee not from CAVB, who will verify the correct interpretation of the Confederation Statutes and that of the FIVB Constitution and Regulations, and ensure that elections are held in accordance with these rules and principles.

2.4.2 Competence

2.4.2.1 The Board shall be responsible for the overall administration and management of the CAVB. It shall deal with urgent and exceptional matters in the spirit of this Constitution and in the general interest of the CAVB.

2.4.2.2 The Board shall have the competence to adopt all Regulations derived from this Constitution.

2.4.2.3 The Board shall have the competence to create the Commissions and Councils and to appoint officials to or discharge them from such institutions. The Board shall establish the powers, responsibilities and functions of each Commission and Council through Regulations.

2.4.2.4 The decisions of the Board, derived from the competence vested in it by this Constitution, shall be binding on all CAVB members affected by such decisions.

2.4.2.5 The Board may appoint a lawyer to defend the interests of the CAVB before **the court of arbitration in sport (CAS)** .

2.4.2.6 On the proposal of the Executive, the Board may grant annual awards. (To draw up a policy)

2.4.2.7 The Board is empowered to apply the following sanctions:

- a) Simple warning.
- b) Severe warning
- c) Reprimand
- d) Fine
- e) Disqualification from competition
- f) Loss of match or reversal of results.
- g) Modification of competition results.
- h) Discharge from official position
- i) Propose Suspension to the FIVB.
- j) Propose Expulsion to the FIVB.

2.5 THE EXECUTIVE COMMITTEE

2.5.1 Composition and Selection

2.5.1.1 The Executive Committee shall be composed of Thirteen (13) members, elected irrespective of their Zones of origin, by the congress as follows:-

- 1. The president
- 2. Seven (7) vice presidents elected by the congress
- 3. Three (3) FIVB Board Members
- 4. The two (2) members of the gender in minority

2.5.1.2 Immediately upon election, the Executive Committee will meet to confirm the First Vice President and the Treasurer.

2.5.1.3 The President shall propose the names of the First Vice President and Treasurer from the Executive Committee for appointment. The Executive Committee may refuse the President's proposal, in which case the President must make another proposal.

2.5.1.4 The President may propose that a member or members with special coordinating duties in relation to the CAVB Championships, men and women, be invited to the Executive Committee. Such invited members shall preferably be chosen from elected Board members. A non-Board member who is invited shall not have voting rights on the Executive Committee.

2.5.1.5 In the event of a vacancy on the Executive Committee, the President may appoint another member from the Board subject to ratification by the Board at its next meeting.

2.5.1.6 During their four (4) -year term, Executive Committee members may only be removed from office, by decision of the Board, for justifiable cause.

2.5.2 Competence

2.5.2.1 Jointly with the Presidency, the Executive Committee shall be responsible for executing the decisions of the Congress and the Board.

2.5.2.2 The Executive Committee is empowered to apply the sanctions provided under Article 2.4.2.7.

2.5.3 Specific competence of the members

2.5.3.1 In the performance of His/Her or her executive duties, the President shall assign specific responsibilities to each individual member of the Executive Committee, as defined in the Regulations.

2.6 THE PRESIDENCY

2.6.1 Fulfillment of the mandate

2.6.1.1 The functions and responsibilities of the Presidency shall be carried out by the President, elected by the Congress.

2.6.1.2 Should the President be temporarily unable to carry out His/Her or her official functions, such functions shall be temporarily delegated to the First Vice-President. Should the President be definitively unable to hold office, He/She or she shall be replaced, by the First Vice-President until the next congress. The Congress may extend a delegation of power until the remainder of the term or until a new election.

2.6.2 Competence

2.6.2.1 In conjunction with the Executive Committee, the President shall be responsible for executing the decisions of the Congress and the Board.

2.6.2.2 When the Executive Committee and/or the Board of Administration are not in session, the President shall have the competence to take all actions and/or decisions within the areas of responsibilities defined in this Article 2.6, including disciplinary sanctions and provisional removal from office of a member of a CAVB institution, in the general interest of the CAVB. Such decisions must be reasoned and notified to the Board of Administration within one (1) month and

ratified at its next meeting. Any decision or action that is within the competence of the Board of Administration may be submitted by the President for vote by correspondence.

- 2.6.2.3 The President shall have full legal power to represent the CAVB. The President shall chair the sessions of the Congress, the meetings of the Board and the Executive Committee and has the prerogative of chairing all other meetings of the CAVB Institutions.
- 2.6.2.4 In his or her capacity as Chairman of a meeting, the President shall have the casting vote.
- 2.6.2.5 The President shall be responsible for the on-going administration and management of the CAVB. He/She shall be responsible for ensuring that all contracts and other legally binding documents are signed in accordance with the signature policy defined by the CAVB Board of Administration.
- 2.6.2.6 Subject to prior approval of the Board and within the parameters established nationally and internationally for non-profit organizations, the President may undertake negotiations on behalf of the CAVB with a view to ownership by the CAVB.
- 2.6.2.7 The President shall propose the members of the Commissions to the Executive Committee for appointment by the Board, chosen from among, but not limited to, the candidatures presented by the NFs, and including external experts when considered necessary.

2.7 THE COMMISSIONS

- 2.7.1 The Board may establish Commissions in order to facilitate the implementation of the objectives of the CAVB. The Board may also establish adhoc Commissions as required.
- 2.7.2 The Commissions shall be composed of a maximum of five (5) members including the President except the Sports Organizing Committee (SOC) to be composed of seven members (07). Candidatures to the Commissions shall be submitted to the Presidency by the NFs, no later than six (6) months prior to the opening of the Congress. The Presidency shall propose the members of the Commissions for appointment by the Board, including external experts when considered necessary. An affiliated NF shall have only one (1) member per Commission.
- 2.7.3 The primary role of the Commissions is to make proposals to the Board and the Executive Committee on matters of a highly technical or specialized nature.

2.7.4 The Board shall establish the powers, responsibilities and functions of each Commission through Regulations.

2.7.5 FIVB Commission members shall become ex-officio members of the corresponding Confederation Commissions.

2.8 THE ZONES

2.8.1 Composition

The CAVB Board shall submit to the Congress the grouping into Zones of the NFs on the basis of their geographical proximity.

2.8.1.1 The seven (7) Zones shall be:

Zone 1 (04 countries); Tunisia, Libya, Algeria and Morocco.

Zone 2 (08 countries); Guinea, Gambia, Mali, Mauritania, Senegal, Cape Verde, Sierra Leone and Guinea Bissau.

Zone 3 (08 countries); Nigeria, Benin, Burkina Faso, Ghana, Côte D'Ivoire, Niger, Togo and Liberia.

Zone 4 (8 countries); Cameroon, Central African Republic, Chad, Congo, Sao Tome, Democratic Republic of Congo, Gabon and Equatorial Guinea.

Zone 5 (12 Countries); Kenya, Egypt, Djibouti, Ethiopia, Somalia, Sudan, Tanzania, Uganda Burundi, Rwanda, Eritrea and South Sudan.

Zone 6 (10 countries); Zambia, Botswana, Lesotho, Malawi, Mozambique, Swaziland, Zimbabwe, Angola, South Africa and Namibia.

Zone 7 (04 countries); Mauritius Islands, Madagascar, Comoros Islands and Seychelles.

2.8.1.2 The bodies of the Zone shall be:

- General assembly
- Executive Bureau
- Commissions
- Zone Secretariat.

2.8.1.3 The decisions of the Zones must be approved by the CAVB Board and follow the general principles and provisions of the CAVB Constitution.

2.8.1.4 Only members of NFs that have participated in the last Senior, Junior or youth Zones' Championships at any stage have the right to be elected members of the Executive **Committee** for the next term.

2.8.2 Competence

- 2.8.2.1 After the Congress and the Board of the CAVB, the Zones are the most representative bodies of the CAVB in their respective regions.
- 2.8.2.2 The Zones may obtain legal status for the purpose of facilitating their administrative operations in the country where they have their headquarters. This prerogative shall not be construed as authorization to adhere to or **be** part of any other sports organization or entity or to take any action beyond the limits of this Constitution.
- 2.8.2.3 The Zones shall have broad autonomy within the activities of the CAVB, provided that they respect the CAVB Constitution, Regulations and decisions.
- 2.8.2.4 The competence of the CAVB bodies should apply mutatis-mutandis to the equivalent bodies of the Zones. The decisions of the Zones must be respected by their NFs and shall not conflict with those of the CAVB.

2.8.3 General Provisions

- 2.8.3.1 The Zones shall be responsible, in their geographical areas, for:
- a) Ensuring the respect of the CAVB Constitution, Regulations, Official Rules and decisions.
 - b) providing technical support and expertise to the NFs by all available means for the implementation of CAVB and FIVB programs.
 - c) Drawing the Zone annual competitions calendar and regulations and submitting it to the CAVB.
 - d) Spreading the practice of local, national and regional Volleyball competitions.
 - e) Encouraging the creation of National NFs and their affiliation to the **FIVB**.
 - f) Organizing Zonal championships; and presenting an annual administrative **and financial** report to the CAVB, comprising, in particular, the sports results of regional competitions.

2.9 Special Provisions

- 2.9.1 The CAVB Board may revise all or part of a decision taken by the Zone if, in its judgment, such decision is contrary to the Constitution, Regulations and general interest of the CAVB.
- 2.9.2 Regional membership shall be administered in terms of Articles 2.2.7.4 and 2.10.3.3 of the FIVB Constitution

2.10 The CAVB Secretariat

2.10.1 Acting under the authority and direct supervision of the President, the Secretariat shall take all necessary measures to ensure respect of this Constitution. It shall provide support and assistance to the various institutions of the CAVB in order to promote the technical level, image and social role of Volleyball at the highest level.

2.10.2 The functions of the Secretariat shall be to:

- a) Arrange for and organize meetings of the Congress, Board, Executive Committee, Councils and Commissions.
- b) Prepare reports for the work of the Commissions at their meetings and for the implementation of projects approved by the Board, and any other reports required.
- c) Study the reports of the various meetings and request such further information from the Supporting Institutions as it deems necessary to ensure the implementation of this Constitution
- d) Perform the functions entrusted to it under the provisions of this Constitution.
- e) Selecting and hiring staff, subject to the approval of the President. The requisite staff to execute professionally the decisions of the CAVB institutions.
- f) Publish periodically and distribute to the NFs and the public, the latest editions of all CAVB publications, together with any information which will facilitate the development and growth of Volleyball.
- g) Perform any other functions as may be trusted to it by the Congress, the Board, the Executive Committee and the Presidency.

Article III
Financial Provisions

3.1 FISCAL YEAR

3.1.1 The CAVB fiscal year shall be the same as the calendar year.

3.2 FINANCIAL RESOURCES

3.2.1 The CAVB financial resources shall consist of:

- a) Annual fees of the affiliated NFs.
- b) Revenue from marketing and television rights' agreements.
- c) Recognition fees for sports competitions.
- d) FIVB contribution and other grants.
- e) Any other sources of funding approved by the Board.

3.2.2 On the proposal of the Board, the Congress shall adopt biennial budgets.

3.2.3 The Board may modify the budget to address newly arising needs and shall justify any such modifications to the Congress.

3.3 ANNUAL ACCOUNTS

3.3.1 On presentation by the Executive Committee, the Board shall approve the profit and loss statement and balance sheet for each fiscal year and shall discharge the President and the CAVB Treasurer.

3.3.2 On the recommendation of the Executive Committee, the Board shall submit the last biennial accounts to the Congress for its approval and for final discharge of the President.

3.4 AUDITORS

3.4.1 External Auditors

The CAVB accounts shall be audited annually by an independent and professional firm of external auditors, appointed by the **CAVB**.

3.4.2 Internal Auditors

3.4.2.1 Two (02) internal auditors shall be appointed by the Congress for a period of two (2) years.

3.4.2.2 The internal auditor shall report to the Board and the Congress on the auditing of:

- a) The profit and loss statement and balance sheet for the two previous fiscal years;
- b) The revenue and expenditure results for the two previous fiscal years; and
- c) The budget.

3.5 CAVB CONTROLLER

- 3.5.1** The CAVB Controller shall be appointed by the Board for a renewable period of four (4) years.
- 3.5.2** The Controller shall maintain a system of control for the administrative operations and verify any major financial operations authorized by the President or the Treasurer Director.

3.6 Regulations

- 3.6.1** All financial requirements for the operation of the CAVB, including but not limited to resources, authorizations, expenditures and control mechanisms, shall be defined in the Regulations adopted by the Board.
- 3.6.2** The external and internal auditors and the Controller shall have access to all accounting documents for the purpose of carrying out their respective duties.

Article IV **Special Provisions**

4.1 DISSOLUTION

The CAVB may only be dissolved at an Extraordinary Congress, at which at least eighty per cent (80%) of the NFs in good order with the CAVB are present or represented, by a three- quarters (3/4) majority of the votes validly cast in a secret ballot.

Article V
Entry into force and Amendments

5.1 ENTRY INTO FORCE

This Constitution and any amendments enter into force on the date of their approval by the Congress.

5.2 ABROGATION OF PREVIOUS TEXTS

This Constitution supersedes all previous Constitutions and amendments thereto, which are hereby abrogated.

5.3 MODIFICATIONS

This Constitution and the Rules of Procedure of the Congress shall be modified only by the Congress. Proposals for amendments must be presented by the Board of Administration or by five (5) NFs, which must submit them to the CAVB Secretariat at least three (3) months prior to the opening of the Congress, for distribution to the NFs. To be adopted, an amendment requires a two-thirds (2/3) majority of the NFs accredited and with a right to vote in the Congress at which at least sixty percent (60%) of the affiliated NFs accredited are present at the vote.

This text was approved by the CAVB Congress in, Casablanca , MOROCCO on 28 November 2022

5.4 This constitution is supported in its application by:

- a) The CAVB General regulations
- b) The CAVB internal regulations,
- c) The CAVB financial regulations
- d) The CAVB competitions regulations
- e) The FIVB Constitution, Regulations, Rules as well as the FIVB Executive Committee and Board Administration decisions